# Hybrid Learning in Action

**Chris Farrell** 



# Research Work on Hybrid



IALC Working Group on Hybrid Learning

'A survey of instances of, and attitudes to, Hybrid Learning in Language Teaching Organisations around the world as a response to the Covid-19 pandemic'



By Thom Kiddle, Chris Farrell, John Glew-O'Leary, Sophia Mavridi

What do you think Hybrid Learning is?

# What do we mean by hybrid?











All pictures from IALC Hybrid Learning Working Group Members

#### **Academic Considerations**



- 1. Comparisons between the non-tech classroom and the Hybrid Context
- 2. Models of best practice
- 3. The apprenticeship of observation:
- Do we know what we don't know?
- Do we know what we need to know?



# **Initial Concerns/Comments?**

## 1. The Hybrid Classroom



### **Limitations and Constraints:**

- 1. Classroom Management
  - a. Key Teacher Contact Points
  - b. Feedback and Assessment
- 2. Lesson Planning
  - a. Material
  - b. Achievable Learning Outcomes
- 3. IT Skills
  - a. Exploiting the context



# Opportunities for exploitation

R

REDEFINITION

Technology allows for the creation of new tasks, previously inconceivable

M

MODIFICATION

Fechnology allows for significant task redesign

A

**AUGMENTATION** 

Technology acts as a direct substitute, with functional improvement

S

SUBSTITUTION

Technology acts as a direct substitute, with no functional change

TRANSFORMATION

ENHANCEMENT

#### 2. Models of Best Practice



What does best practice look like in a Hybrid Classroom?

- 1. Building this model as a school, and as an organisation
- 2. Considering the learner
- 3. Identifying issues and finding solutions
- 4. Bridging competencies

### 3. What do we not know?



- 1. What does a good Hybrid Lesson look like?
- 2. Are our Learning Outcomes still appropriate?
- 3. Are our Assessment procedures still relevant?
- 4. Are our typical language competencies hindered by the context?
- 5. How are learners engaging with each other?
- 6. How learners are engaging with the material?

### 4. What do we need to know?



- 1. The key skills/competencies the teacher needs in order to run a successful Hybrid Lesson
- 2. What material is suitable for exploitation in this context
- 3. \*As much information as possible from the learners\*
- 4. How the lesson looks like from the learners perspective
- 5. The unknown unknowns

# 5. So...



- 1. Reflection
- 2. Opinions
- 3. Collaboration
- 4. Material



# Questions?

Chris Farrell

Head of Training and Development CES

cpd@ces-schools.com